

## BENEFITS



**Pension** – Group Personal Pension Scheme with Scottish Equitable.



**Life Assurance** – This scheme provides a tax-free cash payment of 4 times your gross annual salary to your nominated beneficiaries in the event of your death.



**Childcare Vouchers** – A Salary Sacrifice scheme which allows you to exchange part of your salary in return for vouchers to pay for all types of childcare.



**SpecSavers Premium Club** - £20 discount to all employees on glasses purchased from the Specsavers £99 range or above.



**15% discount on car insurance from AXA**



**15% discount on all products at Kwik Fit**

### Other Benefits

- \*Staff Discount on manufactured blinds
- \*Enhanced Family Friendly provisions
- \*Enhanced Holidays
- \*Educational Assistance
- \*Paid time off for medical and dental appointments
- \*Canteen / Vending facilities
- \*Free Car parking

**\*\*Please note that some benefits are dependent on length of service.\*\***