



DECORA BLIND SYSTEMS LTD

EQUAL OPPORTUNITIES MONITORING FORM

Job Ref. No: **PO**/_____/_____

We are an Equal Opportunities employer. We practice equality of opportunity in employment and select the best person for the job.

To demonstrate our commitment to equality of opportunity in employment we need to monitor the community background of our employees, as required by the Fair Employment Act 1989. The information which you provide will be treated in the strictest confidence and will only be used for monitoring purposes.

Regardless of whether we practice religion, most of us in Northern Ireland are seen as either Catholic or Protestant. Whether or not you are from Northern Ireland, you should answer the question below by indicating which community or religious background you are perceived to come from. **Please note that it is a criminal offence to give false information.**

1. Please indicate your community background by ticking the appropriate box below:

- I am a member of the Protestant Community
- I am a member of the Roman Catholic Community
- I am a member of neither the Protestant or Roman Catholic Community

If you do not complete the above question, we will use the 'residuary' method which allows us to make a determination on the basis of personal information stated on your application form.

In order to ensure that Decora Blind Systems Ltd is complying with other equal opportunity legislation, we would be grateful if you could also complete questions 2 to 5.

2. Could you please indicate whether you are: Male Female

3. Please state your Nationality:

4. Please indicate your ethnic origin:

- | | | |
|--------------------------------------|---|--|
| <input type="checkbox"/> White | <input type="checkbox"/> Indian | <input type="checkbox"/> Pakistani |
| <input type="checkbox"/> Chinese | <input type="checkbox"/> Black African | <input type="checkbox"/> Black Caribbean |
| <input type="checkbox"/> Bangladeshi | <input type="checkbox"/> Mixed Ethnic Group | <input type="checkbox"/> Irish Traveller |

Other (please specify):

5. Do you have any physical or other disability? Yes No

If YES, please give details:

In line with GDPR, Decora's Data Protection Policy and Decora's Employee Privacy Notice, I understand that the Company will record, file in both paper and electronic form and process personal data in relation to relevant aspects of my application and / or employment.